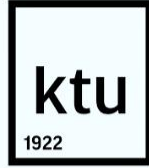




ICARE ALUMNI
INTERNATIONAL COMMUNITY ON ALUMNI & CAREER



Conexão Mulheres: An Alumni-Led Model for Advancing Women's Leadership Through Mentorship

Daniela Perdigão - Head of Global Alumni Strategy
Fundação dom Cabral

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About FDC

FDC in Numbers

1st

Latin America

Among executive education schools for more than 15 consecutive years

Top 10

Global Ranking

Among the world's top executive education schools – Financial Times 2025

50K+

Developed

Individuals reached through programs in 2025

1,700+

Client Companies

Including 200 of the 500 largest companies in Brazil

50

Years

Half a century of history in leadership development

30K+

Alumni Community

Members connected through the FDC Alumni network



50 Years: The Future Has Always Been Present

5 Decades of Leadership

Developing leaders who shape positive futures and drive transformation across industries

Responsible Leadership

Focused on conscious, ethical leadership that generates lasting impact in organizations and society

Alumni as Catalysts

Our alumni translate knowledge into real-world impact — they are the living expression of FDC's purpose

Aloysio Faria Campus

Where Leaders Come Together

Located 30 km from Belo Horizonte, on the way to Brazil's main historical cities — Ouro Preto, Mariana, Congonhas, and Tiradentes — our main campus offers world-class facilities that foster deep learning, connection, and integration among leaders.



São Paulo Campus

A New Hub for Executive Excellence

Located in Vila Olímpia, São Paulo, our new campus is a fully equipped 10-floor building designed to host high-end programs — bringing FDC's leadership development experience to the heart of Brazil's business capital.



FDC Alumni

A Community of High-Impact Leaders

FDC Alumni brings together participants and graduates of eligible FDC programs who share a common purpose: **continuous learning, powerful networking, and generating positive impact in society**. It is a living ecosystem — not just a network, but a movement.



FDC Alumni Network

O vinho FDC Alumni Network corte I é uma edição limitada!

Está à venda na loja virtual www.amitieloja.com.br

RS **148,00**
preço máximo
à garrafa

FRETE GRÁTIS!

Uva de origem FDCIS
4 garrafas 375ml em 120ml
Cores: Branco, Verde e Colômbia



Why Women's Leadership Matters



Despite significant progress, women remain underrepresented in leadership positions across industries. The barriers are not only structural — they are cultural, relational, and systemic.

Persistent Gender Gap

Leadership pipelines still reflect deep-rooted inequalities

Need for Visibility

Women need spaces where they are seen, heard, and supported

Power of Connection

Meaningful networks accelerate growth and build confidence

Born From Within the Alumni Community

Engagement is about **belonging, purpose, and shared value**. For women, it carries even deeper meaning. Conexão Mulheres emerged organically from our alumni ecosystem — a direct response to the real needs of women leaders seeking meaningful spaces to connect, grow, and support one another.

MENTORS:

A desire to support others by facilitating interactions and connections, with the goal of creating an environment conducive to listening, sharing, and the consequent development of all participants.

Experience and seniority, having held or currently holding leadership positions, whether corporate/executive or entrepreneurial.

Knowledge and experience to share their life and professional journeys.

MENTEES:

Women seeking development through interactions with someone willing to share experiences, ideas, life journeys, challenges, and fears.

They may or may not hold leadership positions, but they are committed to advancing their professional development.

They actively engage in their own growth, recognizing their needs and building a relationship of trust with their mentor and the group in order to reach new levels.

Availability to fully participate in all planned sessions.

The Model

Alumni-Led. Mentorship-Driven. Community-Powered.



Alumni-Led

The community itself shapes the experience — women leading for women, from within



Safe Environment

A trusted space for open conversations about real challenges, growth, and leadership



Mentorship-Based

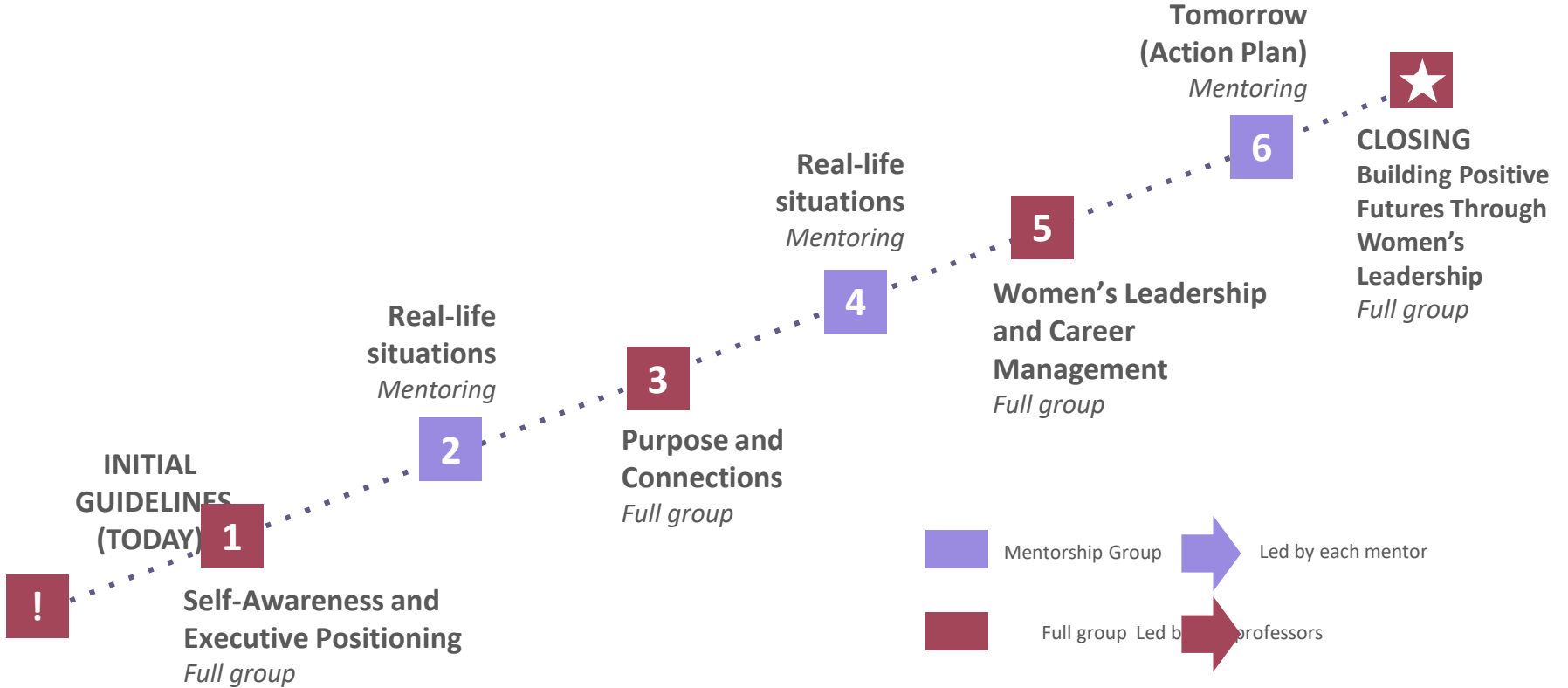
Horizontal, peer-to-peer learning — not hierarchical, but a genuine exchange of experiences



Purpose-Driven

Every interaction is anchored in impact — personal, professional, and collective

Conexão Mulheres Journey



Looking Ahead

Growing Impact, Deeper Connections

700+ Women Impacted

Reached in recent editions, with strong engagement and retention rates across the network

Expanding Reach

Growing across alumni networks, sectors, and geographies to amplify women's leadership

Deeper Journeys

Strengthening mentorship pathways and community bonds for lasting, transformative impact



Results and impact

Impact across three levels:

For participants: strengthened networks, increased self-confidence, and expanded opportunities for collaboration and business.

For the Alumni community: organic engagement, a sense of belonging, and stronger connections across generations and fields.

For FDC: reinforcement of its brand as an institution that promotes diversity and holistic human development.

700+ WOMEN IMPACTED

Conexão Mulheres is not just about learning.

It is about purpose.

It is about opening pathways—so that more women can lead the future of work.

Let's build this together—with global impact.