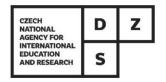


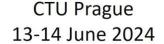


Dasa Fabjan, Klavdija Kutnar, Mirko Prosen, Blanka Palčič & Nina Krmac
University of Primorska, Slovenia









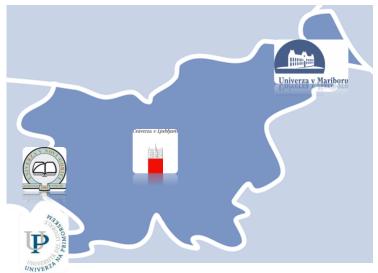








- Slovenia
- 20 000 km<sup>2</sup>
- 2+ million people









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#### 7 members

- Faculty of Humanities
- Faculty of Management
- Faculty of Mathematics, Natural Sciences and Information Technologies
- Faculty of Education
- Faculty of Tourism Studies Turistica
- Faculty of Health Sciences
- Institute Andrej Marušič

#### and

- Student Residences
- University Library







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#### 4 pillars

- Undergraduate
- Masters
- Doctoral
- Lifelong



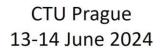




















Green, Digital & Inclusive University of Primorska (GDI UP) the skills for a green and digital transition to Society 5.0

National reform for a green, resilient transition to Society 5.0

#### The principles of UP:

- A high-quality study experience;
- Flexible study paths;
- Flexible and responsive learning environment;
- Alignment with lifelong learning concepts;
- Ensuring equal opportunity and gender balance in all areas of study.

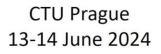


















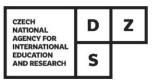


Career Platform and Competence Development for the Creativity and

Personalization of Industry 5.0

- prediction of long-term competence needs
- identifying gaps in competences
- development of professional careers
- filling gaps in knowledge and competences through education and training of staff in existing programs; timely preparation of tailor-made programs, which ensures the development of specific competencies.





















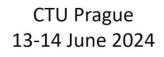
- activities to strenghten the alumni involvment
- ensure students progress and success
- implement lifelong learning with microcredentials

> 2-step approach (survey, focus groups)

















Methodology: 2-step approach

- Survey (possibilities, motives, areas of expertise, format)
- Focus groups (by faculty, degree, study programme)



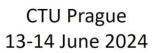




















Interest in additional learning	$\overline{X}$	S	Min	Max
As part of my job, I need to improve my	4,24	0,967	1	5
knowledge regularly.				
The training I receive as part of my job is	3,64	1,088	1	5
paid for by my employer.				
I am also interested in education and	4,49	0,576	3	5
training that is not required by my				
employer.				
I am also interested in education and	4,31	0,660	2	5
training that is not directly related to my job.				
I am also interested in education and	4,09	0,805	1	5
training that is not directly related to my				
area of expertise.				











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Motives for additional learning	fi
Upgrade my knowledge	93%
Learn about new topics	84%
For my personal growth	84%
Refresh my knowledge	60%
My job requirements	35%
Retraining for a different job	23%



















Interest by the area of expertise	fi	
Personal skills and development	61,8%	
Health and welfare	52,9%	
Education	50,0%	
Information and Communication Technologies	39,2%	



















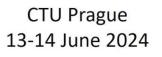
DIGITAL SKILLS	Average	S
<b>Digital content creation</b> (programming, development, digital content placement, copyright and licensing)	2,78	1,028
<b>Problem solving</b> (solving technical problems, identifying needs, technological responses, digital competence gaps, creative use of digital technologies)	2,75	0,945
Communication and collaboration (netiquette, communication, sharing, collaboration, citizenship using digital technologies, digital identity management)	2,72	0,944
<b>Safety</b> (protecting devices, personal data and privacy, health and well-being, environment)	2,72	0,897
Information literacy (finding, evaluating and managing data, information and digital content)	2,61	0,914



















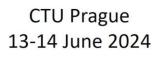
GREEN SKILLS	Average	S
<b>Embracing complexity in sustainability</b> (systems thinking, critical thinking, problem framing)	2,74	1,023
Envisioning sustainable futures (futures literacy, adaptability, exploratory thinking)	2,73	0,983
<b>Embodying sustainability values</b> (valuing sustainability, supporting fairness, promoting nature)	2,48	1,04
<b>Acting for sustainability</b> (political agency, collective action, individual initiative)	2,35	1,055



















#### Format:



- Hybrid, on-line
- On-site: afternoon (working days/weekend)
- On-line: afternoon (weekend)
- Duration: 1-2 hours, once per week















Thank you!

Daša Fabjan

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Dasa Fabjan, Klavdija Kutnar, Mirko Prosen, Blanka Palčič & Nina Krmac University of Primorska, Slovenia



